

## 1. Please indicate the preparedness of the teacher to perform each of the following actions in the classroom.

			The teacher re	eceived his/her licen	se via:		
		Traditional Route	Alternative Route (State Department of Education Alternative Placement Program)	Paraprofessional	Teach for America	ABCTE	Response Totals
Apply the central concepts and	Not At All Prepared	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	
methods of inquiry of the subject matter discipline(s) that they teach.	Inadequately Prepared	5.5% (8)	6.3% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
	Adequately Prepared	30.1% (44)	46.9% (15)	25.0% (1)	0.0% (0)	0.0% (0)	
	Well Prepared	41.8% (61)	25.0% (8)	75.0% (3)	100.0% (1)	0.0% (0)	
	Very Well Prepared	22.6% (33)	21.9% (7)	0.0% (0)	0.0% (0)	0.0% (0)	
		146	32	4	1	0	183
Create learning experiences that make these aspects	Not At All Prepared	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	
of subject matter meaningful for	Inadequately Prepared	4.8% (7)	6.3% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
students	Adequately Prepared	32.4% (47)	40.6% (13)	25.0% (1)	0.0% (0)	0.0% (0)	
	Well Prepared	36.6% (53)	31.3% (10)	50.0% (2)	100.0% (1)	0.0% (0)	

	Very Well Prepared	26.2% (38)	21.9% (7)	25.0% (1)	0.0% (0)	0.0% (0)	
		145	32	4	1	0	182
Provide learning opportunities that support students'	Not At All Prepared	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	
intellectual, social and physical development at all	Inadequately Prepared	6.9% (10)	9.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
grade levels.	Adequately Prepared	33.1% (48)	43.8% (14)	0.0% (0)	0.0% (0)	0.0% (0)	
	Well Prepared	40.0% (58)	28.1% (9)	75.0% (3)	100.0% (1)	0.0% (0)	
	Very Well Prepared	20.0% (29)	18.8% (6)	25.0% (1)	0.0% (0)	0.0% (0)	
		145	32	4	1	0	182
Create instructional opportunities that are adaptable to	Not At All Prepared	0.7% (1)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	
learners' individual differences.	Inadequately Prepared	7.6% (11)	9.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	Adequately Prepared	37.9% (55)	43.8% (14)	50.0% (2)	0.0% (0)	0.0% (0)	
	Well Prepared	32.4% (47)	28.1% (9)	25.0% (1)	100.0% (1)	0.0% (0)	
	Very Well Prepared	21.4% (31)	18.8% (6)	25.0% (1)	0.0% (0)	0.0% (0)	
		145	32	4	1	0	182
ansv	vered question	146	32	4	1	0	183
					skipped o	question	0

2. Please indicate how prepared you feel the teacher is to perform each of the following actions in the classroom.

			The teacher re	eceived his/her licen	se via:		
		Traditional Route	Alternative Route (State Department of Education Alternative Placement Program)	Paraprofessional	Teach for America	ABCTE	Response Totals
Use a variety of instructional strategies to encourage students' development of critical thinking, problem solving, and performance skills.	Not At All Prepared	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	
	Inadequately Prepared	10.3% (15)	9.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	Adequately Prepared	34.2% (50)	40.6% (13)	50.0% (2)	0.0% (0)	0.0% (0)	
	Well Prepared	34.9% (51)	34.4% (11)	25.0% (1)	100.0% (1)	0.0% (0)	
	Very Well Prepared	20.5% (30)	15.6% (5)	25.0% (1)	0.0% (0)	0.0% (0)	
		146	32	4	1	0	183
Use technology effectively to enhance student	Not At All Prepared	0.7% (1)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	
learning and to create unique learning	Inadequately Prepared	5.5% (8)	12.5% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
opportunities.	Adequately Prepared	25.3% (37)	31.3% (10)	50.0% (2)	100.0% (1)	0.0% (0)	
	Well Prepared	37.7% (55)	37.5% (12)	25.0% (1)	0.0% (0)	0.0% (0)	
	Very Well Prepared	30.8% (45)	18.8% (6)	25.0% (1)	0.0% (0)	0.0% (0)	
		146	32	4	1	0	183

Understand and use	Not At All	1.4%	3.1%	0.0%	0.0%	0.0%	
best practices related to	Prepared	(2)	(1)	(0)	(0)	(0)	
motivation and	Inadequately	13.1%	12.5%	0.0%	0.0%	0.0%	
behavior to create learning	Prepared	(19)	(4)	(0)	(0)	(0)	
environments that	Adequately	31.0%	46.9%	50.0%	100.0%	0.0%	
encourage positive social interaction,	Prepared	(45)	(15)	(2)	(1)	(0)	
self-motivation and	Well	32.4%	18.8%	50.0%	0.0%	0.0%	
active engagement in learning.	Prepared	(47)	(6)	(2)	(0)	(0)	
J. J	Very Well	22.1%	18.8%	0.0%	0.0%	0.0%	
	Prepared	(32)	(6)	(0)	(0)	(0)	
		145	32	4	1	0	182
Use a variety of	Not At All	2.1%	0.0%	0.0%	0.0%	0.0%	
effective communication	Prepared	(3)	(0)	(0)	(0)	(0)	
techniques to foster	Inadequately	6.9%	9.4%	0.0%	0.0%	0.0%	
active inquiry, collaboration, and	Prepared	(10)	(3)	(0)	(0)	(0)	
supportive	Adequately	33.8%	53.1%	25.0%	0.0%	0.0%	
interaction in the classroom.	Prepared	(49)	(17)	(1)	(0)	(0)	
	Well	35.2%	18.8%	50.0%	100.0%	0.0%	
	Prepared	(51)	(6)	(2)	(1)	(0)	
	Very Well	22.1%	18.8%	25.0%	0.0%	0.0%	
	Prepared	(32)	(6)	(1)	(0)	(0)	
		145	32	4	1	0	182
Plan instruction	Not At All	1.4%	0.0%	0.0%	0.0%	0.0%	
based upon curriculum goals,	Prepared	(2)	(0)	(0)	(0)	(0)	
knowledge of the	Inadequately	7.5%	6.3%	0.0%	0.0%	0.0%	
teaching/learning process, subject	Prepared	(11)	(2)	(0)	(0)	(0)	
matter, students'	Adequately	27.4%	43.8%	0.0%	0.0%	0.0%	
matter, students' abilities and lifferences, and the community.	Prepared	(40)	(14)	(0)	(0)	(0)	
	Well	38.4%	31.3%	100.0%	100.0%	0.0%	
	Prepared	(56)	(10)	(4)	(1)	(0)	
	Very Well	25.3%	18.8%	0.0%	0.0%	0.0%	_
	Prepared	(37)	(6)	(0)	(0)	(0)	

	146	32	4	1	0	183
answered question	146	32	4	1	0	183
				skipped o	question	0

## 3. Please indicate how prepared you feel the teacher is to perform each of the following actions in the classroom.

			The teacher re	eceived his/her licen	se via:		
		Traditional Route	Alternative Route (State Department of Education Alternative Placement Program)	Paraprofessional	Teach for America	ABCTE	Respon Totals
Adapt instruction based upon	Not At All Prepared	1.4% (2)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	
assessment and reflection.	Inadequately Prepared	9.6% (14)	12.5% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
	Adequately Prepared	41.8% (61)	53.1% (17)	50.0% (2)	0.0% (0)	0.0% (0)	
	Well Prepared	24.7% (36)	21.9% (7)	50.0% (2)	0.0% (0)	0.0% (0)	
	Very Well Prepared	22.6% (33)	12.5% (4)	0.0% (0)	100.0% (1)	0.0% (0)	
		146	32	4	1	0	1
Use a variety of assessment strategies to evaluate and modify the	Not At All Prepared	1.4% (2)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	
	Inadequately Prepared	8.2% (12)	16.1% (5)	0.0% (0)	0.0% (0)	0.0% (0)	
teaching/learning process.	Adequately Prepared	43.2% (63)	61.3% (19)	50.0% (2)	0.0% (0)	0.0% (0)	

	Prepared	(42)	(5)	(1)	(1)	(0)	
	Very Well Prepared	18.5% (27)	6.5% (2)	25.0% (1)	0.0% (0)	0.0% (0)	
		146	31	4	1	0	182
Evaluate the	Not At All	2.1%	0.0%	0.0%	0.0%	0.0%	
effects of his/her choices and actions	Prepared	(3)	(0)	(0)	(0)	(0)	
on others (students, parents, and other professionals in the	Inadequately Prepared	10.3% (15)	12.5% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
learning community), modify those	Adequately Prepared	32.2% (47)	46.9% (15)	50.0% (2)	0.0% (0)	0.0% (0)	
actions when needed, and actively seeks	Well Prepared	30.8% (45)	31.3% (10)	25.0% (1)	100.0% (1)	0.0% (0)	
opportunities for continued	Very Well	24.7%	9.4%	25.0%	0.0%	0.0%	
professional growth.	Prepared	(36)	(3)	(1)	(0)	(0)	
		146	32	4	1	0	183
Foster positive interaction with school colleagues,	Not At All Prepared	2.1% (3)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	
parents/families, and organizations in the community to	Inadequately Prepared	6.9% (10)	9.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
actively engage them in support of students' learning	Adequately Prepared	25.7% (37)	34.4% (11)	25.0% (1)	0.0% (0)	0.0% (0)	
and well being.	Well Prepared	35.4% (51)	34.4% (11)	75.0% (3)	0.0% (0)	0.0% (0)	
	Very Well Prepared	29.9% (43)	21.9% (7)	0.0% (0)	100.0% (1)	0.0% (0)	
		144	32	4	1	0	181
Assist students with career awareness	Not At All Prepared	2.1% (3)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	
and the application of career concepts to the academic curriculum.	Inadequately Prepared	9.0% (13)	12.5% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
curriculum.	Adequately Prepared	46.9% (68)	53.1% (17)	75.0% (3)	100.0% (1)	0.0% (0)	

Well Prepared Very We Prepared	I 15.9%	25.0% (8) 9.4% (3)	25.0% (1) 0.0% (0)	0.0% (0) 0.0% (0)	0.0% (0) 0.0% (0)	
	145	32	4	1	0	182
answered questi	on 146	32	4	1	0	183
				skipped	question	0

4. Please indicate how prepared you feel the teacher is to perform each the following actions in the classroom.

			The teacher re	eceived his/her licen	se via:		
		Traditional Route	Alternative Route (State Department of Education Alternative Placement Program)	Paraprofessional	Teach for America	ABCTE	Response Totals
Develop and use instructional strategies/plans based on the Oklahoma core curriculum.	Not At All Prepared	0.7% (1)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	
	Inadequately Prepared	9.0% (13)	16.1% (5)	0.0% (0)	0.0% (0)	0.0% (0)	
	Adequately Prepared	37.5% (54)	54.8% (17)	50.0% (2)	100.0% (1)	0.0% (0)	
	Well Prepared	27.8% (40)	19.4% (6)	50.0% (2)	0.0% (0)	0.0% (0)	
	Very Well Prepared	25.0% (36)	9.7% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
		144	31	4	1	0	180
Incorporate the State teacher evaluation process,	Not At All Prepared	2.1% (3)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	
"Oklahoma Criteria for Effective Teaching	Inadequately Prepared	10.3% (15)	16.1% (5)	0.0% (0)	0.0% (0)	0.0% (0)	
Performance," in designing instructional	Adequately Prepared	39.0% (57)	48.4% (15)	50.0% (2)	100.0% (1)	0.0% (0)	
strategies.	Well Prepared	28.8% (42)	29.0% (9)	50.0% (2)	0.0% (0)	0.0% (0)	
	Very Well Prepared	19.9% (29)	6.5% (2)	0.0% (0)	0.0% (0)	0.0% (0)	
		146	31	4	1	0	182

answered question	146	31	4	1	0	182
				skipped o	question	1

5. Please indicate the teacher's level of understanding of each of the following:											
			The teacher re	eceived his/her licen	se via:						
		Traditional Route	Alternative Route (State Department of Education Alternative Placement Program)	Paraprofessional	Teach for America	ABCTE	Response Totals				
How students learn and develop.	Poor	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)					
	Weak	5.5% (8)	9.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)					
	Adequate	28.1% (41)	50.0% (16)	25.0% (1)	0.0% (0)	0.0% (0)					
	Good	35.6% (52)	28.1% (9)	25.0% (1)	0.0% (0)	0.0% (0)					
	Strong	30.8% (45)	12.5% (4)	50.0% (2)	100.0% (1)	0.0% (0)					
		146	32	4	1	0	183				
How students vary in their approach to learning.	Poor	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)					
ieannig.	Weak	10.4% (15)	3.1% (1)	0.0% (0)	0.0% (0)	0.0% (0)					
	Adequate	24.3% (35)	59.4% (19)	25.0% (1)	0.0% (0)	0.0% (0)					
	Good	34.7% (50)	18.8% (6)	25.0% (1)	0.0% (0)	0.0% (0)					

	Strong	30.6% (44)	18.8% (6)	50.0% (2)	100.0% (1)	0.0% (0)	
		144	32	4	1	0	181
Curriculum integration process.	Poor	0.7% (1)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	
	Weak	8.3% (12)	9.7% (3)	0.0% (0)	0.0% (0)	0.0% (0)	
	Adequate	27.6% (40)	45.2% (14)	25.0% (1)	100.0% (1)	0.0% (0)	
	Good	33.8% (49)	29.0% (9)	25.0% (1)	0.0% (0)	0.0% (0)	
	Strong	29.7% (43)	16.1% (5)	50.0% (2)	0.0% (0)	0.0% (0)	
		145	31	4	1	0	181
The process of continuous lifelong learning, the concept of	Poor	2.1% (3)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	
making learning enjoyable, and the need for a willingness to	Weak	6.2% (9)	12.5% (4)	0.0% (0)	0.0% (0)	0.0% (0)	
change when the change leads to greater student learning and	Adequate	21.2% (31)	37.5% (12)	25.0% (1)	0.0% (0)	0.0% (0)	
development.	Good	36.3% (53)	31.3% (10)	25.0% (1)	100.0% (1)	0.0% (0)	
	Strong	34.2% (50)	18.8% (6)	50.0% (2)	0.0% (0)	0.0% (0)	
		146	32	4	1	0	183
The legal aspects of teaching including the rights of students and	Poor	2.1% (3)	3.1% (1)	0.0% (0)	0.0% (0)	0.0% (0)	
parents/families, as well as the legal rights and responsibilities of the	Weak	10.3% (15)	15.6% (5)	0.0% (0)	0.0% (0)	0.0% (0)	
teacher.	Adequate	29.5% (43)	37.5% (12)	25.0% (1)	100.0% (1)	0.0% (0)	
	Good	35.6% (52)	28.1% (9)	50.0% (2)	0.0% (0)	0.0% (0)	

Strong	22.6% (33)	15.6% (5)	25.0% (1)	0.0% (0)	0.0% (0)	
	146	32	4	1	0	183
answered question	146	32	4	1	0	183
skipped question						0

6. Overall, how would you ra	te the prep	aredness of	f this teacher:			
	The teacher received his/her license via:					
	Traditional Route	Alternative Route (State Department of Education Alternative Placement Program)	Paraprofessional	Teach for America	ABCTE	Response Totals
Poor	4.8% (7)	6.3% (2)	0.0% (0)	0.0% (0)	0.0% (0)	4.9% (9)
Adequate	24.8% (36)	34.4% (11)	25.0% (1)	0.0% (0)	0.0% (0)	26.4% (48)
Good	31.7% (46)	43.8% (14)	50.0% (2)	100.0% (1)	0.0% (0)	34.6% (63)
Excellent	38.6% (56)	15.6% (5)	25.0% (1)	0.0% (0)	0.0% (0)	34.1% (62)
Additional Comments	18 replies	4 replies	1 reply	0 replies	0 replies	23
answered question	145	32	4	1	0	182
				skipped o	question	1

## 7. The teacher received his/her degree at which of the following institutions:

	The teacher received his/her license via:						
	Traditional Route	Alternative Route (State Department of Education Alternative Placement Program)	Paraprofessional	Teach for America	ABCTE	Response Totals	
Out-of-State	9.6%	10.7%	25.0%	0.0%	0.0%	10.1%	
	(13)	(3)	(1)	(0)	(0)	(17)	
Bacone College	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	(0)	(0)	(0)	(0)	(0)	(0)	
Cameron University	0.7%	0.0%	0.0%	0.0%	0.0%	0.6%	
	(1)	(0)	(0)	(0)	(0)	(1)	
East Central University	4.4%	7.1%	0.0%	0.0%	0.0%	4.8%	
	(6)	(2)	(0)	(0)	(0)	(8)	
Langston University	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	(0)	(0)	(0)	(0)	(0)	(0)	
Mid-America Christian University	0.0%	3.6%	25.0%	0.0%	0.0%	1.2%	
	(0)	(1)	(1)	(0)	(0)	(2)	
Northeastern State University	16.3%	10.7%	0.0%	0.0%	0.0%	14.9%	
	(22)	(3)	(0)	(0)	(0)	(25)	
Northwestern Oklahoma State	1.5%	0.0%	0.0%	0.0%	0.0%	1.2%	
University	(2)	(0)	(0)	(0)	(0)	(2)	
Oklahoma Baptist University	2.2%	0.0%	0.0%	0.0%	0.0%	1.8%	
	(3)	(0)	(0)	(0)	(0)	(3)	
Oklahoma Christian University	0.7%	0.0%	0.0%	0.0%	0.0%	0.6%	
	(1)	(0)	(0)	(0)	(0)	(1)	
Oklahoma City University	0.7%	0.0%	0.0%	0.0%	0.0%	0.6%	
	(1)	(0)	(0)	(0)	(0)	(1)	
Oklahoma Panhandle State	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	

(0)	(0)	(0)	(0)	(0)	(0)	University
14.3%	0.0%	0.0%	0.0%	7.1%	16.3%	Oklahoma State University
(24)	(0)	(0)	(0)	(2)	(22)	
3.0%	0.0%	0.0%	0.0%	10.7%	1.5%	Oklahoma Wesleyan University
(5)	(0)	(0)	(0)	(3)	(2)	
1.2%	0.0%	0.0%	0.0%	3.6%	0.7%	Oral Roberts University
(2)	(0)	(0)	(0)	(1)	(1)	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	St. Gregory's University
(0)	(0)	(0)	(0)	(0)	(0)	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Southeastern Oklahoma State
(0)	(0)	(0)	(0)	(0)	(0)	University
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	Southern Nazarene University
(0)	(0)	(0)	(0)	(0)	(0)	
3.0%	0.0%	0.0%	0.0%	0.0%	3.7%	Southwestern Oklahoma State
(5)	(0)	(0)	(0)	(0)	(5)	University
10.1%	0.0%	0.0%	25.0%	14.3%	8.9%	University of Central Oklahoma
(17)	(0)	(0)	(1)	(4)	(12)	
20.2%	0.0%	0.0%	25.0%	17.9%	20.7%	University of Oklahoma
(34)	(0)	(0)	(1)	(5)	(28)	
0.6%	0.0%	0.0%	0.0%	0.0%	0.7%	University of Science and Arts of
(1)	(0)	(0)	(0)	(0)	(1)	Oklahoma
1.2%	0.0%	0.0%	0.0%	3.6%	0.7%	The University of Tulsa
(2)	(0)	(0)	(0)	(1)	(1)	
10.7%	0.0%	100.0%	0.0%	10.7%	10.4%	Unknown
(18)	(0)	(1)	(0)	(3)	(14)	
168	0	1	4	28	135	answered question
15	uestion	skipped q				

## 8. The teacher received his/her license via:

	The teacher received his/her license via:					
	Traditional Route	Alternative Route (State Department of Education Alternative Placement Program)	Paraprofessional	Teach for America	ABCTE	Response Totals
Traditional Route	100.0%	0.0%	0.0%	0.0%	0.0%	79.8%
	(146)	(0)	(0)	(0)	(0)	(146)
Alternative Route (State Department of Education Alternative Placement Program)	0.0% (0)	100.0% (32)	0.0% (0)	0.0% (0)	0.0% (0)	17.5% (32)
Troops to Teachers	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	(0)	(0)	(0)	(0)	(0)	(0)
Paraprofessional	0.0%	0.0%	100.0%	0.0%	0.0%	2.2%
	(0)	(0)	(4)	(0)	(0)	(4)
Teach for America	0.0%	0.0%	0.0%	100.0%	0.0%	0.5%
	(0)	(0)	(0)	(1)	(0)	(1)
ABCTE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	(0)	(0)	(0)	(0)	(0)	(0)
answered question	146	32	4	1	0	183
				skipped o	question	0

9. Additional Comments							
		The teacher received his/her license via:					
	Traditional Route	Alternative Route (State Department of Education Alternative Placement Program)	Paraprofessional	Teach for America	ABCTE	Response Count	
	16 replies	4 replies	0 replies	0 replies	0 replies	20	
answered question	16	4	0	0	0	20	
skipped question						163	